



DEPARTMENT OF THE ARMY EQUAL EMPLOYMENT OPPORTUNITY (EEO) COMPLAINT PROCEDURES

FOR DEPLOYED ARMY CIVILIANS

Any employee, former employee, applicant for employment with the Army who believes that he or she has been discriminated against because of race, color, religion, sex, national origin, age, physical or mental disability, and/or reprisal in an employment matter, including Equal Pay Act complaints, subject to the control of the Army, may initiate the EEO complaint process.

In order to establish timelines in the formal complaint process, the aggrieved must initiate contact with the EEO official within 45 calendar days of the action or practice alleged to be discriminatory; of the effective date of the personnel action; or from when the aggrieved became aware of the alleged discriminatory action or practice.

Individuals who feel they have been sexually harassed have an additional venue. In addition to having their complaint processed under the Equal Employment Opportunity Commission, Title 29, Code of Federal Regulations 1614, they can pursue their complaint under Section 1561 of Title 10, United States Code.

For the purpose of EEO related information inquiry or to initiate complaint, please contact your respective command EEO office as listed below if EEO official is not available on site:

<u>CMD</u>	<u>DSN</u>	<u>COMM</u>	<u>CMD</u>	<u>DSN</u>	<u>COMM</u>
FORSCOM	367	(404) 464-7384	INSCOM	328	(703) 428-4646
AMC	656	(703) 806-8219	IMCOM	332	(703) 602-4732
MEDCOM	471	(210) 221-8170	MEPCOM	792	(847) 688-3680 ext 7535
TRADOC	680	(757) 788-5258	ATEC	761	(703) 681-2741
EUSA	738	(822)7914-6730	NETCOM	879	(520) 538-6377
USASOC	239	(910) 432-4461	NGB	327	(703) 607-0768
USACE	285	(202) 761-8707	HQDA	327	(703) 604-2736
SMDC	645	(256) 955-4270	USARC	280	(608) 388-3106
USMA	688	(845) 938-8193	USAREUR	370	49-6221-57-8677